

# **Roy Cavanagh MBE**

Seddon Construction Ltd









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#### "Bridging Apprenticeships/Skills and Employment"

- ➤ Chair NWCH Training Group
- Chair CSN North
- Chair North West Skills for Growth
- ➤ Chair Salford Construction Partnership
- ➤ Chair UKCG Task Groups on Apprenticeships
- ➤ Board Member Constructing the Future of Merseyside









#### **Seddon's Link to Education and Training**

- ➤ 75 years of training from primary schools to apprenticeships
- ➤ Over 100 apprentices within the Seddon Group of companies
- ➤ Many of our Senior Managers came from apprenticeships



"We train for the industry, not ourselves" – Christopher Seddon



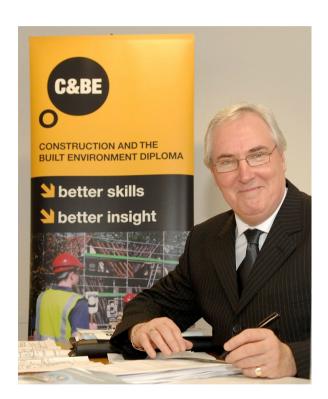






### **The Way Forward in Training**

- ➤ Manchester people into construction
- ➤ North West Construction Hub
- **≻**AGMA
- ▶ Helping SMEs











#### **Perception of the Industry**

- ➤ The changing face of skills
- ➤ How do we improve the image?
- ➤ What roles should we explain more about?

"It's a great industry"











#### **A Better Use of Funding**

- ➤ Over 19 year old age group– potential time bomb
- ➤ Should we adjust benefits?











# **Skills Shortages**

- ➤ Fact or myth?
- ► Lunch with PM
- More young people than apprenticeships











# **Shared Apprenticeships**

#### ➤They work!!











# **Summary**











BUILDING

PAINTING MAINTEN