



**Roy Cavanagh MBE**

Seddon Construction Ltd

**Seddon**



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SOLUTIONS FROM A SINGLE SOURCE

## **Roy Cavanagh MBE**

### **“Bridging Apprenticeships/Skills and Employment”**

- Chair NWCH Training Group
- Chair CSN North
- Chair North West Skills for Growth
- Chair Salford Construction Partnership
- Chair UKCG Task Groups on Apprenticeships
- Board Member – Constructing the Future of Merseyside



## Seddon's Link to Education and Training

- 75 years of training from primary schools to apprenticeships
- Over 100 apprentices within the Seddon Group of companies
- Many of our Senior Managers came from apprenticeships



“We train for the industry, not ourselves” – Christopher Seddon

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# The Way Forward in Training

- Manchester people into construction
- North West Construction Hub
- AGMA
- Helping SMEs



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# Perception of the Industry

- The changing face of skills
- How do we improve the image?
- What roles should we explain more about?



“It’s a great industry”



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## A Better Use of Funding

- Over 19 year old age group  
– potential time bomb
- Should we adjust benefits?



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# Skills Shortages

- Fact or myth?
- Lunch with PM
- More young people than apprenticeships



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# Shared Apprenticeships

➤ They work!!



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# Summary



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