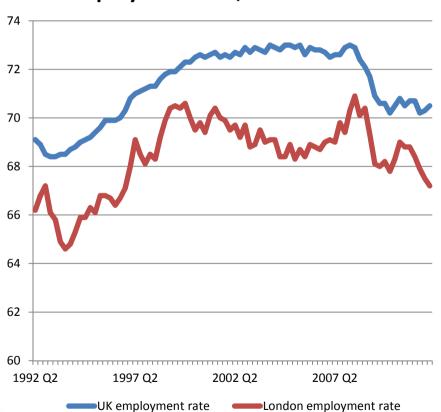


Employment & Skills: Can we do more locally?

Kris Krasnowski,
Director for London, *Inclusion*& London Skills and Employment
Observatory

London's story: a lagging labour market...

Employment rate, London and UK



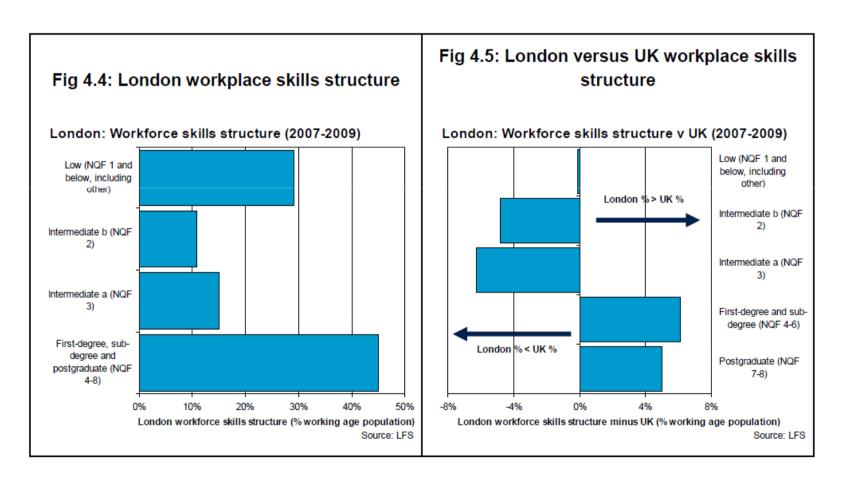
Percentage point gap between UK and London

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...and polarised skills demand.



Source: LDA/OE (2010) Destinations 2020 using LFS

Overarching approach...

Strategic direction

Coherent information

Transparency & accountability

Thought leadership & innovation

More and better for less

Increased
VfM &
Better
outcomes

LSEB, Mayor's action plan, Skills priorities, apprenticeships Work Programme asks, WLW

London Skills and Employment Observatory

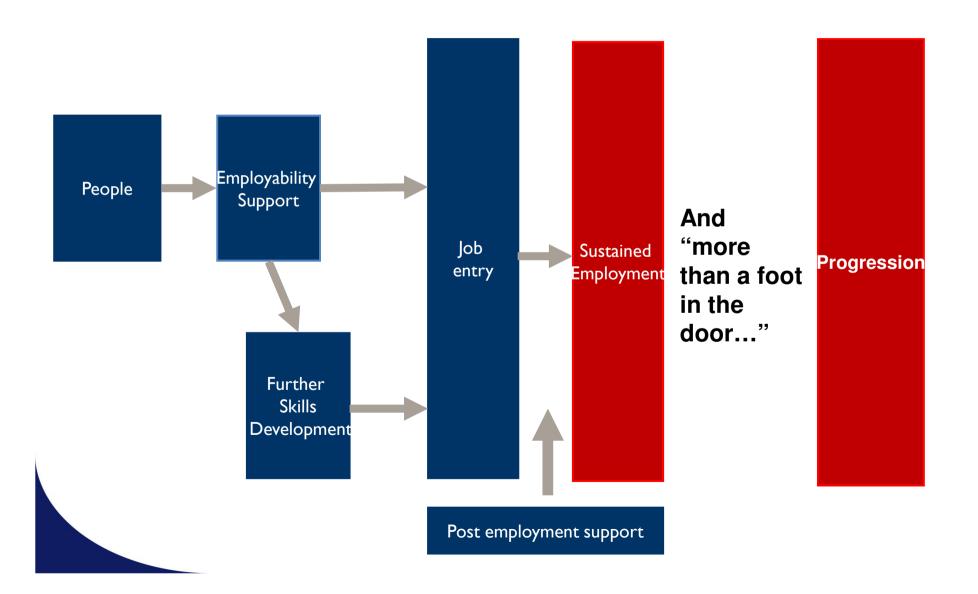
Employability Performance Rating, evaluation,

Labour market research, careers ladders & job plus, advancement metric

6 and 12 month sustainability



Clear focus on value added and outcomes...



Some valuable lessons...

Intelligent commissioning

Focus on outcomes

Freedom,
Accountability
Transparency

Robust & early contract management

Based on a clear, robust understanding of the market and the costs of delivery

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- a) You get what you pay for;
- b) Sustainability welcome, but right measure?
- a) Advancement vacuum

Freedom works, but a complete black box approach is irresponsible. Greater accountability is required with appropriate checks and balances and public scrutiny

Effective market stewardship requires early intervention, policy & delivery expertise and authority delegated to the appropriate level