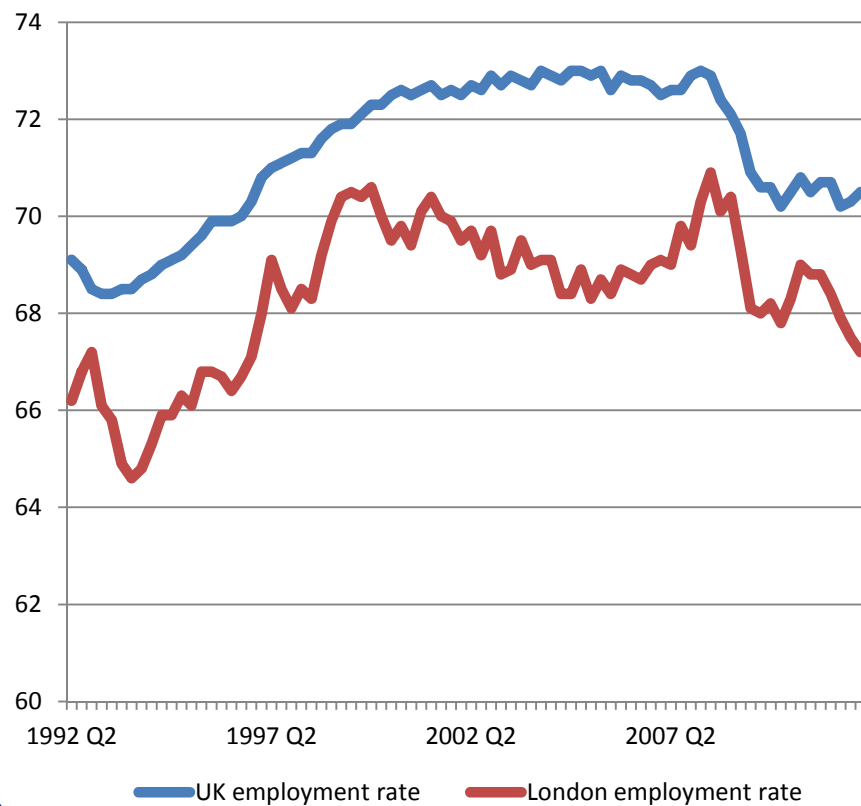


# **Employment & Skills: Can we do more locally?**

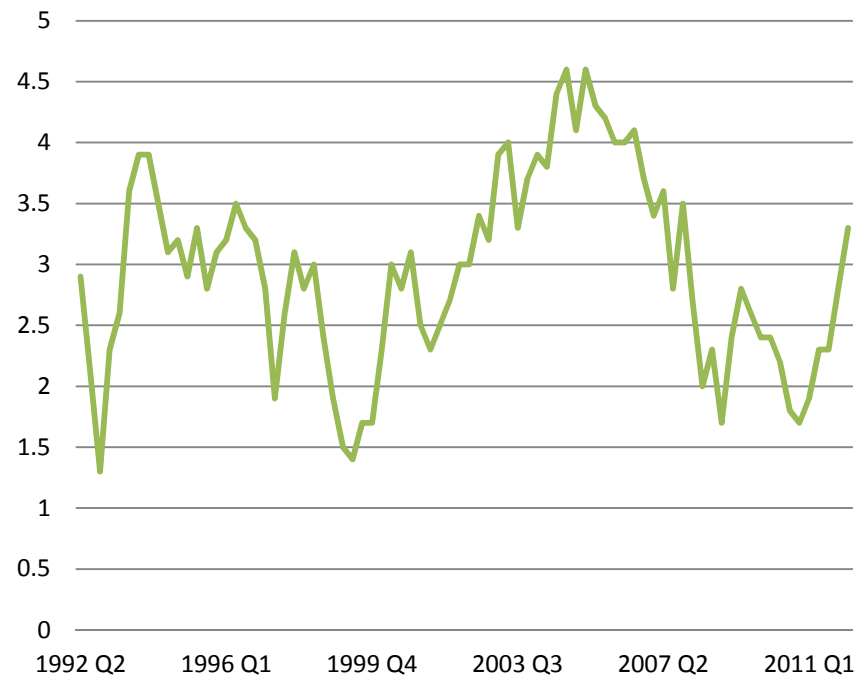
Kris Krasnowski,  
Director for London, *Inclusion*  
& London Skills and Employment  
Observatory

# London's story: a lagging labour market...

Employment rate, London and UK



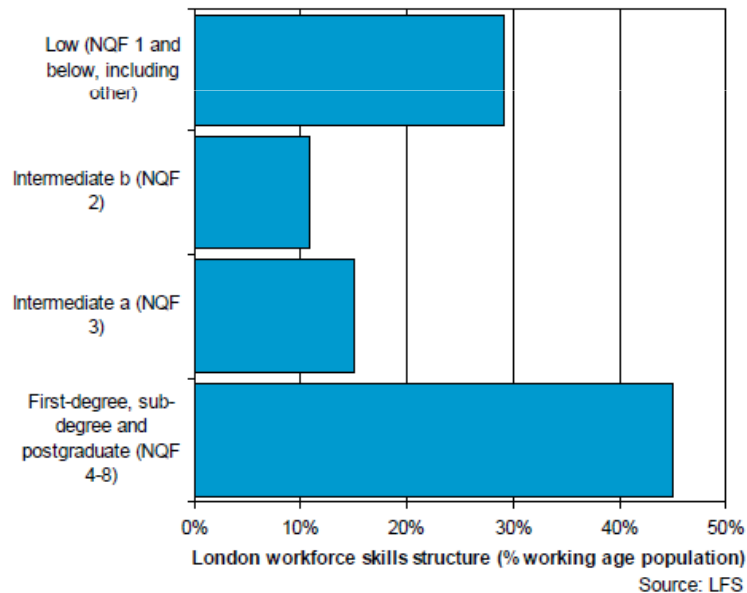
Percentage point gap between UK and London



# ...and polarised skills demand.

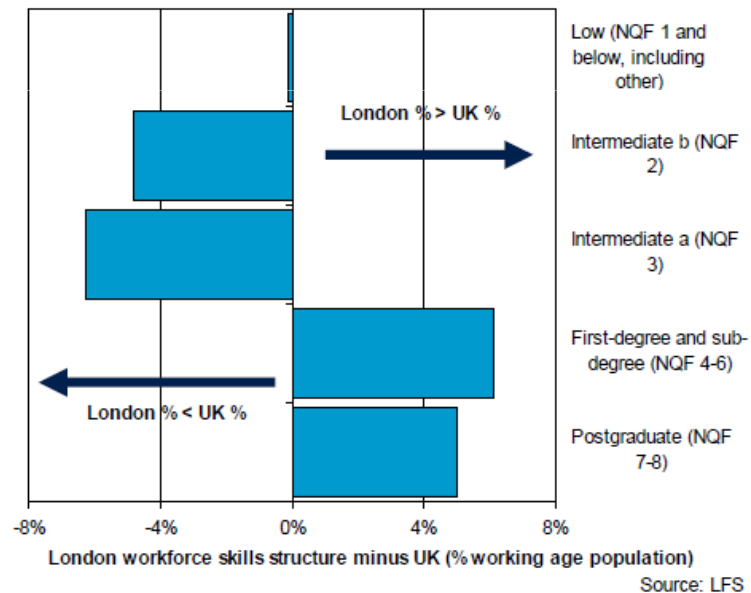
**Fig 4.4: London workplace skills structure**

**London: Workforce skills structure (2007-2009)**



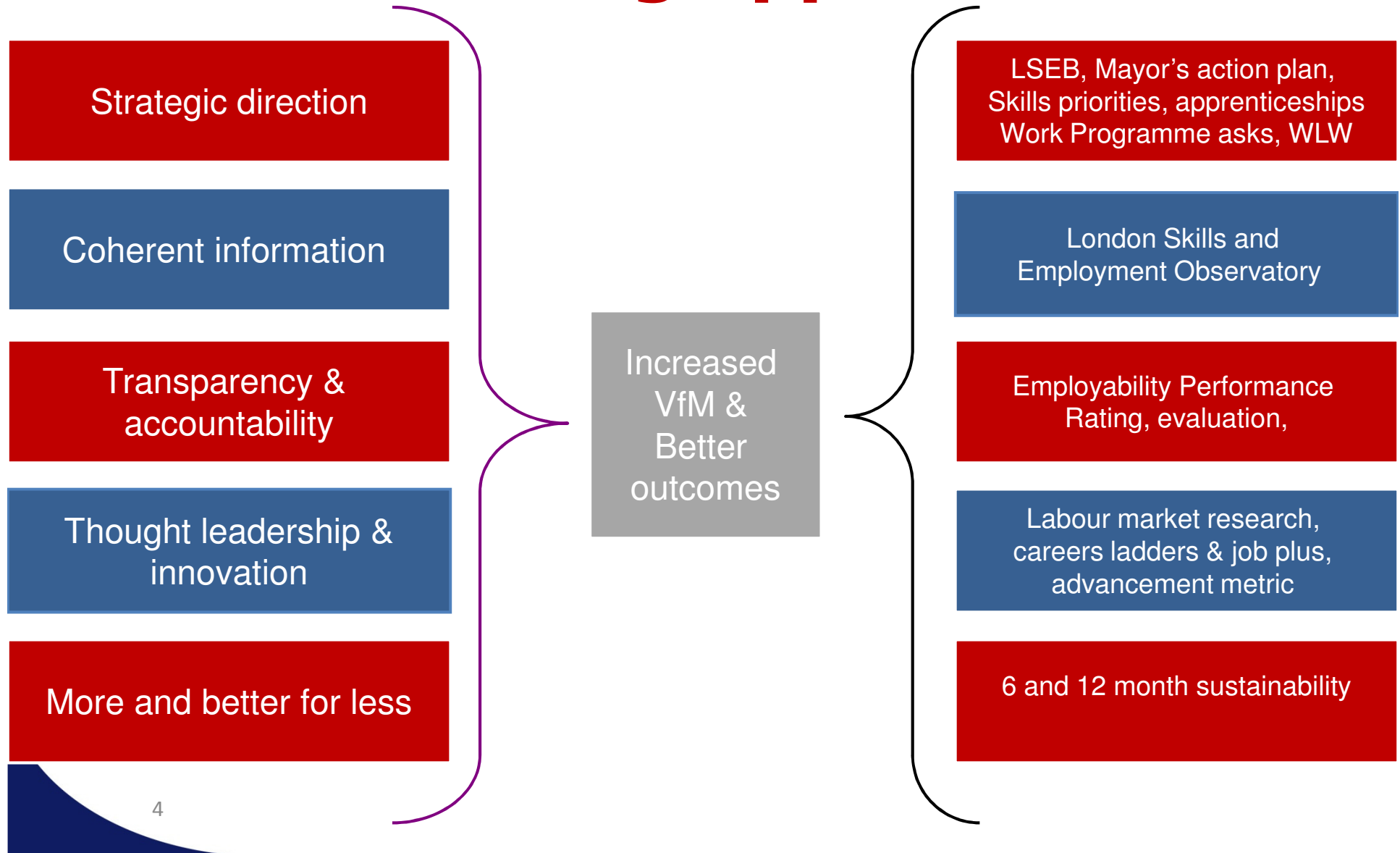
**Fig 4.5: London versus UK workplace skills structure**

**London: Workforce skills structure v UK (2007-2009)**

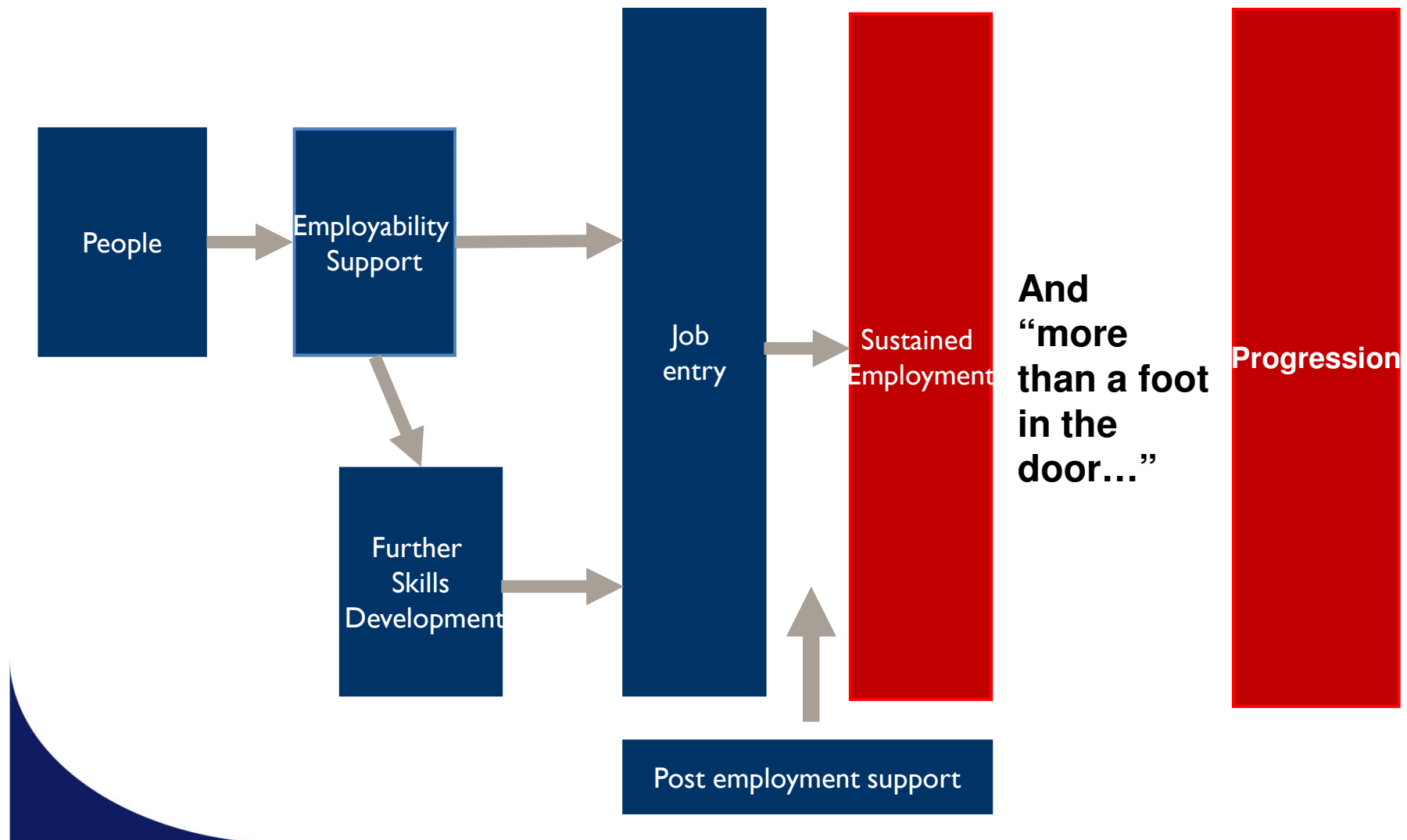


Source: LDA/OE (2010) Destinations 2020 using LFS

# Overarching approach...



Clear focus on value added and outcomes...



# Some valuable lessons...

**Intelligent  
commissioning**



Based on a clear, robust understanding of the market and the costs of delivery

**Focus on  
outcomes**



- a) You get what you pay for;
- b) Sustainability welcome, but right measure?
- a) Advancement vacuum

**Freedom,  
Accountability  
Transparency**



Freedom works, but a complete black box approach is irresponsible. Greater accountability is required with appropriate checks and balances and public scrutiny

**Robust & early  
contract  
management**



Effective market stewardship requires early intervention, policy & delivery expertise and authority delegated to the appropriate level